



INSTITUTE FOR
GENERATIVE LEADERSHIP

The Power of the Possible



Supporting leaders &
coaches to elevate their
impact since 1993.



New Possibilities for Your
Leadership & Coaching Start Here



Welcome to YOUR
Excellence in Generative Leadership

Professionals in leadership, management, and coaching face challenges including elevating performance, dealing with poor communication, resolving breakdowns, addressing distrust, producing moods and engagement for success, and creating new professional value. Addressing these leadership challenges shapes the results of team and organizations.

Excellence in Generative Leadership (EGL) is a new 4-month program offered by the Institute for Generative Leadership (IGL) to enable you to powerfully address these challenges. The Promise of EGL: you will elevate your impact as a leader or coach and your ability to generate results that matter with teams and organizations.

This program has tracks for Leaders, Managers, and Professional coaches that are customized to your needs, situation, and ambitions...

IGL offers the only result-based professional level Leadership and Coaching development programs based on applying skills of generative leadership in your real work and commitments. For over 30 years IGL has been enabling leaders, managers, and coaches to apply these practices for organizational results.

What the EGL 4 Month Program Promises You:

You will:

- Increase your leadership and coaching impact in your world of organizations, teams and communities
- Enhance your prior strengths and provide you with new frameworks and skills for leadership, management, team performance, and coaching in organizations
- Establish new habits for continuing to cultivate your leadership impact and life long learning
- Become more self aware of your own strengths, weaknesses, and blindnesses to enable focus on the key skills that are relevant to you
- Clarify a learning program that supports your career path
- Work in selected key areas that will elevate your power to realize valuable possibilities as part of a lifetime path of leadership learning
- Connect the relevance of your new skills to your ambitions, career, and a healthy good life
- Learn with actual application, feedback, and focus on the results that you are creating

Excellence in Generative Leadership - Program Design

What is unique about the EGL program is that you are developing new skills through practice and application, not just learning concepts in an academic courses. EGL is a development program, not just a course.

In your EGL program you will:

- Have a 3½ day FGL experiential workshop introduction to the foundations of Generative Leadership with Bob Dunham
- Be guided by a coach in leadership practices for 16 weeks in personal and team coaching
- Receive practice guides, videos, and short papers on effective leadership practices that you will be guided to practice daily for hands-on results
- Meet with colleagues in the program in learning teams to review what you are learning and the impact of your practice
- Define personal and team objectives that you will work to fulfill through your learning

EGL Skills and Practices:

You will engage in key leadership and team practices and focus on those that are most relevant for you and your situation, including:

- Conversations for Action – producing clear agreements that shape action to produce customer value and satisfaction
- Motivation: Clarifying Care and Commitment – care is the foundation for Value, Satisfaction, and Meaning, you will be supported to clarify your own care in your work and life, what your clients and team members care about, and what commitments you make to take care of them
- Managing Commitments and Coordination – practicing clear coordination conversations around projects, promises, and initiatives that handle changes, breakdowns, and performance concerns
- Effective Judgment – addressing the challenges of disagreements and making complex decisions
- Managing Trust – learning how to address issues of distrust, recovering, and maintaining trust
- Managing Breakdowns – how to guide your teams to identify breakdowns early, produce effective actions to resolve them, and to learn from them as part of a process of elevating team excellence

EGL Certification

To earn IGL Certification in EGL you will:

1. Attend conferences, coaching sessions and engage in practices
2. Report in writing on the learning of each practice and the results that you produce
3. Attend all scheduled team conversations or listen to recordings
4. Pay your program tuition in full
5. Receive the recommendation and endorsement of your personal coach

For Coaches - ICF CCEUs

- FGL 3 ½ day workshop – 19 CCEUs
- EGL 4 month program – 33.5 CCEUs
- FGL+EGL+CEO: currently 61 CCEUs in the first year

3 Steps To

LEADERSHIP OR COACHING IMPACT

You have a 3-step process to elevate your leadership and impact in teams and organizations. The EGL program starts with the 3½ day Foundations of Generative Leadership (FGL) workshop and is a pre-requisite to the Generative Leadership Program (GLP) or the Coaching Excellence in Organizations (CEO) program as part of the 3 Steps to Leadership Impact.

Step 1 Foundations of Generative Leadership™

A 3½ day workshop to a New Future – an introduction to hands on leadership skills in communication, coordination, and team leadership.

Step 2 Excellence in Generative Leadership™

A 4-month intensive practice program including the FGL to apply and deepen your leadership impact in tracks for leaders, managers, and coaches.

Step 3 Generative Leadership Program™

This track is for leaders, managers, and professionals. It is 8 months following EGL to fill out a full year program in hands on leadership and management practices that support increased team and organization performance, career development, and leadership impact. GLP is a full 3-year program with the option to sign up for a year 2 and 3.

OR

Step 3 Coaching Excellence in Organizations™

This track is for professional coaches. It is 8 months following EGL to fill out a full year program that increases the value of offers you can make to organizational clients, leaders, managers, and teams. CEO is a full 3-year program with the option to sign up for a year 2 and 3.

Ready to Take the 1st Step Towards Coaching in Organizations More Powerfully?

Contact us at info@generateleadership.com